

KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
October 28, 2024

The Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:05 p.m. in the auditorium at Lincoln Cultural Center, 240 Warren Ave, Kankakee, IL 60901.

ROLL CALL

Roll Call

Members Present: Mary Archie
Suzy Berrones, Board Secretary
Christopher Bohlen, Board President
Jess Gathing, Board Vice President

Members Absent: Deb Johnston (Joined via conference call at 5:16 pm)
Tracy Verrett (entered at 5:14 pm)
Darrell Williams (entered at 5:15 pm, exited at 6:57 pm, reentered at 7:10 pm)

A quorum was declared present.

Closed Session

Closed Session

At 5:05 pm, a motion was made by Gathing, seconded by Berrones, to adjourn to closed session to discuss:

- ❖ The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

Meeting with the Board were:

Dr. Teresa A. Lance, Superintendent
Harrison Neal, Assistant Superintendent of Business Services
Dr. Kelly Gilbert, Assistant Superintendent of Curriculum
Dr. James Henderson, Interim Assistant Superintendent of HR
Dr. Stephanie Morgan-Harris, Recruitment & Retention Coordinator.
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Reconvene

The Regular Session was reconvened at 7:06 p.m.

Chris Bohlen, the board president, led the Pledge of Allegiance.

Pledge

Superintendent's Report

Superintendent's
Report

- ❖ Superintendent's Advisory Committee
 - Dr. Gloria Davis & Dr. Sheila Harrison-Williams discussed the work the Superintendent's Advisory Committee has done over the past few months.
- ❖ Good News

School	Event	Explanation
Proglor	Donation	Dr. Gilbert thanked Board President Chris Bohlen and Ms. Rosemary Pistorius for their generous donation of books for their reading spaces. Your contributions will greatly enrich our collection and provide valuable resources for our students. We truly appreciate your support and commitment to fostering a love of reading within our community. Thank you once again for your kindness!

LCC	Donation	Dr. Gilbert thanked Jennifer Burton for donating coats to LCC students.
Edison	Presentation	Dr. Gilbert thanked Suzy Berrones for her Latino Heritage Month presentation.
KHS	Recognition	Dr. Gilbert congratulated our KHS Marching Band who won the Rich Township Raptor Rumble Battle of the Bands. They Placed 1st in Single A Show. Best Drum Major and Best Percussion. The Esprit de Corps award for band pride and Overall Grand Champion.
Multilingual Department	Recognition	Dr. Gilbert expressed gratitude to all students, families, board members, administrators, staff, and community members for their contributions that made our Hispanic Heritage Celebration a success. We look forward to an even better celebration next year!

- ❖ Instruction
 - Dr. Gilbert discussed the student intervention days and addressed the contract with Dr. Clarence Parks.
- ❖ Finance
 - Mr. Neal discussed the monthly finance report, forensic audit, teacher salary concerns, conference attendance, and the upcoming Levy presentation.
- ❖ Personnel
 - Dr. Henderson thanked the board for hiring him for the Interim Assistant Superintendent of HR position and introduced Dr. Morgan Harris.. Dr Morgan-Harris discussed the Golden Apple Accelerator Program, upcoming recruitment events, and vacancies.

Principal's Report

Principal's Report

Mrs. West discussed the demographics of students and staff, goals for the year, STAR data, IAR Data and introduced her retirees.

Public Comments

Public Comments

Name	Topic
Sandra Torres	Ms. Torres's son is in the gifted class at Kennedy and is concerned that the class still does not have a permanent teacher.
Robert Ellington-Snipes	Mr. Snipes thanked the transition team for moving forward.

Consent Agenda

- ❖ The following **Board Minutes** were submitted for approval:
 - Regular Board Minutes October 15, 2024 (Closed & Regular Session)
- ❖ The **Regular Bills** were presented for approval.
- ❖ The following **Personnel Items** were presented for approval.

Consent Agenda
Board MinutesRegular Bills
Personnel Items

Name	Position	Effective Date
Retirement (Licensed Educational Professional)		

Resignation/
Retirement

Billy Havener	Special Education Teacher at Kennedy	End of 2024-2025 School Year
Resignation & Retirement (Support Personnel)		
LaShownda Anderson	Mental Health Consultant	October 17, 2024
Kendra Blanchette	Head Start Paraprofessional at Progler	December 20, 2024
Suzanne Menard	Office Secretary at King	End of 2024-2025 School Year
Byron Richardson	Full-Time Bus Driver at Bus Depot	October 18, 2024
Etasia Robinson	Paraprofessional at Proegler	October 17, 2024
Appointment (Licensed Educational Professional)		
Ryan Hale	Permanent Substitute at Mark Twain	October 29, 2024
Appointment (Support Personnel)		
Ryan Graf	Special Education Paraprofessional (Speech)	TBD
Brian Jackson	Cafeteria Helper at Proegler	October 29, 2024
Charmaine Johnson	Full-time Bus Monitor	October 29, 2024
Appointment (Extra Duty Assignment)		
Grimberg, Nicholas	<ul style="list-style-type: none"> Jazz Band Director at KJHS Band Director at KJHS 	2024-2025 School Year
Clinicy, Javonda	Cheer Coach at Kennedy	2024-2025 School Year
Graves, Alexander	<ul style="list-style-type: none"> Beta Club at KJHS Student Council at KJHS 	2024-2025 School Year
Bender, Tywon	Yearbook at KJHS	2024-2025 School Year
Internal Appointment (Licensed Educational Professional)		
LaRoya Hogan	Instructor Special Education at Proegler	October 29, 2024
Internal Appointment (Support Personnel)		
Stephanie Ambrose	Full-time Paraprofessional at King	October 29, 2024
Rosalind Glass	Special Education Paraprofessional at Taft	October 29, 2024(amended and removed)
Termination (Support Personnel)		
Sarah Giaudrone	Bus Monitor at Bus Depot	October 1, 2024
Ashley Rozga	Bus Monitor at Bus Depot	September 26, 2024

Appointment

Termination

A motion was made by Berrones and Seconded by Gathing to amend the consent agenda by removing Rosalinda Glass from Internal Appointments. ROLL CALL VOTE: AYES: Archie, Berrones, Gathing, Johnston, Verrett, Williams, and Bohlen. NAYS: none. Motion carried.

A motion was made by Gathing, seconded by Berrones, to approve the amended consent agenda. ROLL CALL VOTE: AYES: Berrones, Gathing, Johnston, Verrett, Williams, Archie and Bohlen. NAYS: none. Motion carried.

Action Items

1. Approval of Contract with Dr. Clarence Parks to be Medical Director of Kankakee School District Clinics.

A motion was made by Archie, seconded by Gathing, to approve the contract with Dr. Clarence Parks to be Medical Director of Kankakee School District Clinics as presented. ROLL CALL VOTE: AYES- Gathing, Johnston, Verrett, Williams, Archie, Berrones and Bohlen. NAYS- none. Motion carried.

Information & Proposals

1. Previous Bill Run

Old Business

Announcements

Adjourn

At 8:06 p.m., a motion was made by Gathing, seconded by Archie, to adjourn the meeting—all ayes; motion carried.

SIGNED: _____
Christopher Bohlen, President

ATTEST: _____
Suzy Berrones, Secretary

APPROVED NOVEMBER 12, 2024

Action Items
Contract for Dr.
Clarence Parks to be
Medical Director of
Kankakee School
District

Information &
Proposals

Old Business

Announcements

Adjourn